



建橋者基督教華人社區服務中心

American Chinese Christian Educational & Social Services

ANNUAL REPORT 2019

*For God is did not give us a spirit of timidity, but a spirit of power, of love and self-discipline.
2 Timothy 1:7*

ORGANIZATIONAL CAPACITY BUILDING

2019 is a year of ACCESS internal strengthening and development. We focused on organizational capacity building, staff training, program improvement, team building, classroom renovation, facility updating, employee benefits revision, and policies modification. With grant support from the Chinatown Trust Fund, we improved our site to become a more professional workplace and a safer and healthier learning environment. Our new furniture and updated technology system brought ACCESS to a new level in many ways.

We struggled and overcame huge challenges of staff retirement, resignation and transition. We hired a full-time office Administrator, making a breakthrough in staff hiring since ACCESS never had a full-time office administrator. This new position and staff replacement made our administrative work and daily operations more efficient and organized. We are excited about this big step we took in faith and witnessed God's guidance and provision.

After six years of cooperation with the Greater Boston Chinese Golden Age Center, we hired one of their trainees as our part-time Program Assistant for our Children Enrichment Programs. We are so thankful for our long-time partnership with the Golden Age Center. Providing a job opportunity to seniors at ACCESS further strengthened our partnership with the local community service agency, leveraging resources and utilizing the seniors' experiences and skills to give back to our community. We welcome collaborative and supportive partnerships with other agencies to maximize the benefits for our community.

Hiring part-time teachers and recruiting volunteers are always bring enormous challenges for a small faith-based organization like ACCESS. We credit and appreciate our staff and volunteers who carried on our mission and achieved our goals with their dedication, sacrifice, and hard work. In 2019, ACCESS formalized our internship program, welcoming

international graduate students to use their OPT opportunities with us. We were so blessed to have four interns to bring in their Chinese language skills, education, training and experience in the areas of art, cross-cultural communication, computer science, and homeland security. Our internship program provides a platform for graduate students to get their feet wet in the real world. It also helps them for their future professional career development, personal growth, and spiritual development. Our well-educated and gifted interns made remarkable contributions for us to serve and build our community.

-Pasang Drolma, Executive Director

COMMUNITY SERVICE & OUTREACH

Serving the immigrant population and communities is our goal. We continued to open our citizenship class to the community, which was led by our two devoted and experienced volunteer teachers. This past spring, 12 students enrolled in our class, of which 4 completed all 12 sessions. Many immigrants could not make it because of their work schedule and family matters. Our volunteer teachers not only helped students for their successful pathway of citizenship, but also cheered them on to aspire for more.



Spring 2019 Pathway to Citizenship Graduates

In 2018, we started a fitness and soft stretching class for Tai Tung Village senior residents. We had 9-10 regular students attending this class twice a week for 6 months. Our staff and volunteers also provided free art and crafts classes for seniors living in Tai Tung Village. We had 5-8 participants who attended 6 art sessions. They enjoyed creating with winter and holiday art, Chinese paper art, and calligraphy. Our expanded services to elders helped them to improve their physical mobility and mental and emotional health. We are looking for grants to continue our program for elders in the coming year.



Art and Crafts for Elders Class

We continued our partnership with Tai Tung Management Office and co-organized our 4th annual Christmas Tree Lighting event. Elder and youth performances brought inspiration and joy to this community. We launched a Food Drive at the event, encouraging families and Tai Tung residents to “love your neighbors”. We collected and delivered canned food, cereals, pasta, socks and other items to the Pine Street Inn. We are sure that God is using ACCESS as a small lighthouse in our community through these events.

We are very grateful for God’s grace, love and power, and your support to sustain ACCESS in such a competitive, challenging, materialistic, and conflicted community. It is impossible for us to operate ACCESS as a mission-based non-profit organization without your prayer support, social responsibility concern, passion for ministry, and generous financial contributions. We are thankful to share our joy, tears, and testimonies with you to encourage each other and to give glory to God. We look forward to partnering with you for another good and fruitful year.

-Pasang Drolma, Executive Director

CHILDREN AND FAMILIES

Since September 2018, I have been blown away by God. I have witnessed so many changes, both tangible and intangible, through our programs for children and families. God brought so many wonderful students, parents, teachers, and volunteers to us, and we are so blessed to have this opportunity.

2018-2019 After School Enrichment Program (ASEP) & Family Life

Through the hard work and dedication of our teachers and volunteers, our program continues to expand and develop, not just in enrollment and quality of programming but in reaching the lives of our students and families. Last year, we had 40 students from 31 families attend after school, under the thoughtful and dedicated care of our 5 teachers and 15 volunteers. We enjoyed 4 family dinners and 3 additional family events. I would like to highlight a few pivotal events in our programs.

For the first time, we opened our Taste of Thanksgiving event to the families. Traditionally, this event was for our students only, to give them an idea of what an American Thanksgiving meal would look and taste like. Year after year, our students love this experience. To give this same experience to our families, we invited them to come and partake in this meal together. It was a joyous time!



Families enjoying a “Taste of Thanksgiving”

In partnership with Parent University, Boston Public Schools’ branch of family engagement, our Adult and Family Life Coordinator Hang Yee Grace Hung developed and implemented our first course, called Parent Essentials. Using what we have come to know of our families, Grace led 2 cohorts of 6-8 individual parents for 10 sessions of 2 hours each, teaching them about their rights as parents of students and how they can advocate for their children. This was an incredible fear: bridging the cultural and knowledge gaps about

the Boston education system, equipping them with skills and confidence to advocate for their children, and attendance itself!



Fall 2019 Parent Essentials Saturday Cohort

And lastly, ACCESS was approved to be a Tech Goes Home site. In March, we held our first Tech Goes Home Early Childhood course with 8 families. In 15 hours, the students and families learned various iPad skills, educational apps, and the impact of appropriate technology use by young children. To equip our families and students with these skills and understanding was just another way we were living out our mission to empower our community.

2019 Summer Enrichment Program (SEP)

Starting at the end of June through the second to last week of August, we had a total of 45 students from 36 families come through our doors at 9 AM and leave at 5:30 PM every day. Our amazing, hardworking team of 8 teachers and 17 volunteers created a warm and exciting environment for the students. Math and English/literacy, computer and art, library trips and field trips all contributed to a fun, enriching summer program. BCEC's Vacation Bible school and CBCGB's Summerbridge programs allowed our students to explore and experience God in different ways. We are so thankful for our continued partnerships with BCEC and CBCGB.



Mr. Kim working with Grades K2-2nd

Final Thoughts & Announcement

It is with a sad heart to announce that Grace Hung ended her work with ACCESS at the end of August 2019 to go back to teaching. Serving our families for almost 2 years, Grace has created and developed wonderful relationships with our parents, more specifically our mothers. We certainly miss Grace, but we know that she is changing the lives of more students and families. We pray for God's endless blessings on Grace as she continues to selflessly serve.

As I reflect on the countless stories about our students, their families, our teachers and volunteers, I would like to thank all our staff and volunteers, our donors, and prayer warriors for your tireless support for our students and families.

-Ji Sun Ham, Director of Children & Families

2018 FINANCIAL REPORT

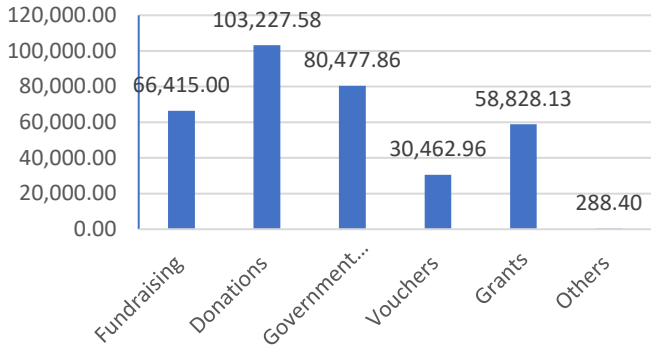
2018 was another amazing, blessed and healthy financial year for ACCESS. By God's provision, we received another \$50K grant from the Chinatown Trust Fund to support our After-School Program and Summer Enrichment Program. With this gracious financial contribution, we were able to advance our teaching staff, upgrade facilities, and improve the overall quality service of our programs.

To increase the public awareness of low-income immigrants' obstacles, issues and needs, we co-organized "The Story of Spring" concert with the Enharmonic Ministry at the Boston Chinese Evangelical Church in Newton to share our work, the needs of this population, and family testimonies. Even though we did not have great numbers of participants to join our concert, we raised over \$7,000 through the concert. We connected people from various background from different churches. Learning the testimonies from members of the Enharmonic Ministry truly encouraged and inspired all participants.

To maintain and support our general operations, we also launched a \$20K match fundraiser in October 2018. We were so thrilled that we reached our goal on time through our generous individual donors and churches' contributions. In 2018, 41% of our revenue came from long-time committed donors such as the Social Responsibility Fund of Churches and new donors like you who made huge contributions. Your generosity sustains and furthers our work and mission. Thank you for your faith and trust in the Lord to help ACCESS to do God's work and will in Chinatown.

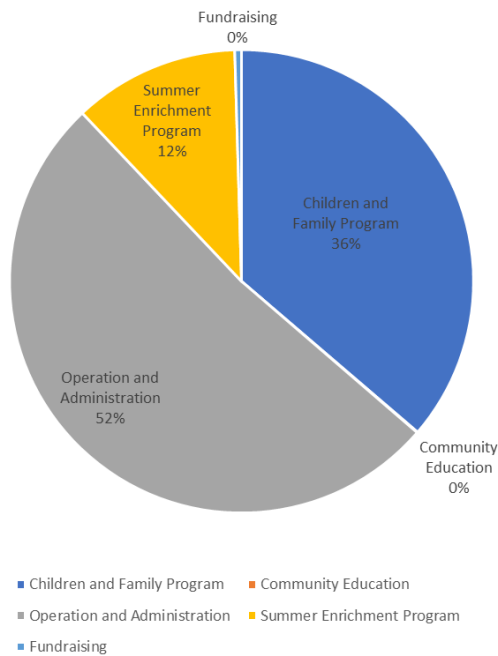
ACCESS 2018 REVENUE

Total = \$407,543.35



ACCESS 2018 EXPENSES

Total = \$381,304.44



As we look ahead into 2020, we expect to hire new staff, expand our programs, and build organizational capacity. We need your faithful financial contributions, prayer support, and partnerships to continue this important and meaningful ministry. Thank you very much for your vision, love and action.

-Pasang Drolma, Executive Director

STAFF, PARTNERS & VOLUNTEERS

Board

Simon Nip	President
Victor Lo	Secretary
Hamilton Ho	Treasurer
James Lam	Board Member
Pasang Drolma	Board Member
Wilfred Chan	Board Member

Administration & Support Staff

Pasang Drolma	Executive Director
Ji Sun Ham	Director of Children & Families
Kelvin Li	Office Administrator
Grace Hung	Adult & Family Life Coordinator
Rebecca Ho	Accountant
Yu Ling Cheung	Program Assistant
Carol Fan Fei	Intern, Program Assistant
Sudan Huang	SCSEP Participant
Ashley Liu	Intern, Grant Assistant
Wenxin Zhang	Intern, Program Assistant

*Senior Community Service Employment Program

Partners

Boston Chinese Evangelical Church (BCEC), Chinese Gospel Church (CGC), Chinese Bible Church of Greater Boston (CBGCB), Enhance Asian Community of Health (EACH), Enharmonic Ministry, Greater Boston Chinese Golden Age Center, Tai Tung Village Management

C&F EP Teachers

Ji Young Ham, Benjamin Huckins, Benjamin Kim, Teresa Liang, Susan Lodzsun, Emma Neville, Angelina Ng, Shannon Pecora, Iris Su, Joseph Teng, Elaine Wang, Shu Sing Paul Wong

Volunteers

Sanying Coco Cao, Wilfred Chan, Albert Chang, Joe Cheung, Yuxiao Landon Du, Tiantian Fang, Shumin Guan, Ji Won Ham, Koki Hayashi, JingHong Huang, Benjamin Kim, Jenny Lau, Sandie Lau, Hilary Lee, Diana Li, David Li, Peiling Li, Ethan Liu, Gary Look, Veronica Lu, Kailin Luo, Misheel Mandalsaikhan, Eric Mui, Katie Mui, Tammy Mui, Lilian Nguyen, Zara Nip, Zarina Nip, Taline Palmer, Jerry Qiao, Yang-Sheng Tzeng, Amy Tan, Jessica Tsai, Esther Tsang, Hanyi Wang, Lilian Wang, Stan Wang, Yi Wang, Isabella Whitehill, Elizabeth Wong, Alan Xie, Nicole Xie, Kiko Xu, Rachel Xu, Melissa Yang, Glenn Yee, Yong Shi Yu, Karen Zhang, Emily Zhao, YunZhu Zhou