ORGANIZATION DEVELOPMENT UPDATE

2020 is an unforgettable and unusual year when the whole world experienced and suffered the great negative impacts of the COVID-19 pandemic. As a small grass root organization, obviously ACCESS was affected significantly by the shutdown and social isolation in terms of our on-going and planned programs, tuition revenues, community outreach, family, and other social services. But by the grace of God, we did not stop our work. Instead we prayed, took faith, made quick adjustments, and moved forward on the matter by working remotely and transferring the children’s program virtually.

During the lockdown, we connected with each family personally by weekly phone calls and we cared for their financial, emotional, and spiritual needs. We took loving action and supported families tangibly by refunding tuitions and granted scholarships for families in financial crisis. We also organized parent zoom conferences, workshops, and training courses to engage parents to help their kids’ success on their academics, social interactions, and technological skills during this hard time. For the first time ever, we ran two very impressive, successful, and effective remote after school program and summer enrichment program. And this pandemic brought our program team, kids, and parents together to develop closer and more trustful relationships which in turn helped to connect us socially and emotionally. We are very proud of hearing all the positive and inspiring feedbacks and sincere appreciation from parents regarding the high quality of our service and the care package we provided.

Under the State and EEC safety reopening guidance, we developed ACCESS’s reopening plans and policies to ensure our working and learning environment meets the new strict safety and health standards. With support from grants, we were able to install 8 new security cameras, purchased necessary equipment for ACCESS, and obtained more PPE and cleaning products. Our management team has done incredible and laborious work to disinfect all classrooms and high-touch materials to keep our workplace clean, safe, and maintained in a professional setting. Our teaching staff are well-trained, and our facilities are set up, and we are ready to welcome a new school year and provide better service for our low-income immigrant families and their children.

Along with our children’s program, we dedicated our faith, passion, and work to observe community needs, launched outreach events, developed local partnership, and supported Tai Tung senior residents through our art and fitness classes. We coordinated our 5th Annual Christmas Tree Light with Tai Tung Management Office, and collected numerous canned food, socks and winter clothes and donated them to Boston Rescue Mission. We made thoughtful plans and started our senior art classes with joy, but we had to stop it in March because of the pandemic. After we reopened our office in July, we heard many elders were facing much social and emotional issues. So, we started outside fitness classes for their physical and emotional well-being, and 10 to 11 elders have regularly joined this outdoor class. We are so thrilled to witness this class create a joyful, positive, and spiritually uplifting atmosphere in Tai Tung Village, strengthened our community service and blessed our neighbors by being the light and salt in our community.

In 2020, we continued to build up a strong, dynamic, professional, and diverse team to provide support to our program and administration. At this very critical, uncertain and unpredictable time, by God’s grace and provision, we were able to hire a full time Director of Children and Families, and she had one month overlap.
with our former Director to make this job orientation, training and transition smooth and successful.

In our program fiscal year, we had 7 Board members, 7 full-time and part-time administration support staff, 16 part-time teachers and 19 volunteers who made remarkable contributions at ACCESS in many aspects. We had three finance experts who played roles as our Treasurer, Accounting Consultant and Auditing Reviewers to check and monitor our finance status. They helped to ensure that we follow all legal processes and continue to be good and faithful stewards to what God has given us.

ACCESS also provided work and training opportunities for young professionals and youth to cultivate them to enter early childhood education, learn about community service, explore Christian faith, and develop more potential skills. We are so graceful that God placed ACCESS in Chinatown not only serve the immigration population, but also use ACCESS as a practical training platform for Christians to exercise their faith, build Jesus-like character, practice vocational mission and act as change agents.

Looking back to what ACCESS has achieved in such a challenging, rough, and trouble year, we are grateful for God’s amazing grace and sufficient provision. We are encouraged by your prayer, financial support, social concern, and care for the low-income immigrants in our community. You are the cheerleaders for us to overcome all the obstacles and keep up our good work. We together made it possible. We are looking forward to a blessed and fruitful coming year to be witnesses for our God and be the blessing for the families and community.

Pasang Drolma Executive Director

CHILDREN AND FAMILY PROGRAM

I think it goes without saying that 2020 has been a roller coaster of a year. The COVID pandemic forced us to be creative in our children’s programs. We had to quickly change to remote learning for the last three months of the 2019-2020 After School Enrichment Program, and we had to transform our annual Summer Enrichment Program into a blended learning program.

2019-2020 After School Enrichment Program (ASEP) & Family Life

For the first time ever, we welcomed our first class of 6th grade students in our After-School program. Starting with a small crew of 4 students who all graduated from our elementary program, we learned so much about the various challenges our students faced. With this additional year in our care, we were able to provide the academic and personal support as they navigated their first year of middle school.

Through the hard work and dedication of our 7 teachers and 16 volunteers, we served a total of 52 students from 35 families. We were able to enjoy several full days of programming, including a special visit from the Boston Fire Department, and 2 family dinners before we were forced to close in mid-March. Knowing the need for additional support for our students and families, we moved to virtual after school for April, May, and June, and stopped collecting tuition in April. We offered free weekly tutoring for those who needed the extra academic support, and we delivered books and school supplies to families to combat the literacy desert and boredom.

In February, we began our second Tech Goes Home (TGH) Early Childhood course, but this time, in partnership with WGBH, the local public media group based in Brighton, MA. Gay Mohrbacher, the Editorial Project Manager of WGBH’s Education department, and I co-taught a special TGH course featuring a coding app for young children called ScratchJr. We began with 14 families meeting on Friday evenings for pizza dinner and activities, and eventually moved online to complete our course in July.
2020 Virtual Summer Enrichment Program (SEP)
Knowing the dangers and difficulty of reopening our site for in-person care, we decided to move our Summer Enrichment Program online. Using Zoom and advanced planning by the summer teachers, we were able to conduct 9 weeks of classes and clubs for a total of 30 students. The summer was split into 3 sessions of 3 weeks each, allowing families more flexibility to enroll their children into however many sessions they needed. And, by starting the summer teacher training and preparation earlier, we were able to put together boxes of worksheets, activity sheets, arts and crafts supplies, and school supplies for each student for each session. It was a tremendous feat that I believe set our summer program apart.

Final Thoughts
This year has certainly brought many new experiences for us all. We are so thankful to all our staff and volunteers for their hard work and flexibility. We look forward to what 2021 will bring us!

Ji-Sun Ham, Director of Children and Families

2019 ACCESS ANNUAL FINANCIAL REPORT
Year 2019 is an amazing and blessed year for ACCESS in terms of our contributions, grant award and fundraising events. By God’s provision, we continually received 50K grant from the Chinatown Trust Fund to support our Children After School Program and Summer Enrichment Program. With this gracious financial contribution, we were able to improve the overall quality service of our program for children, and we also received 10k grant from Home Church Society to support our planned Middle School program. ACCESS had great privilege to become one of grantees of East Boston Saving Bank Charitable Foundation and we were granted $2,500 to kick off our Art and Craft Class for Senior’s social interaction and emotional well-being. We are gratified for the State Department of Early Education and Care for their annual financial subsidy to our after school program and our kids are from low-income immigrant families. These grants and funding enabled ACCESS to upgraded our learning facilities, enriched our programs, improves quality of services and provide scholarships to families with great financial needs.

Since ACCESS does not have many committed, long-term, and regular donors, we launched “Call for Donor Campaign” in March 2019 to improve donor engagement and financial stability. We reconnected with many previous donors, reached about 100 potential donors by personal calls and email contacts. Through this great effort, we were able to develop new donor relationship and generate new financial resources. In October, we announced 20K matching gift fundraising, God faithfully answered our prayer, and we received donations from churches, organizations, and individuals to reach our goal successfully. In addition to fund raising, we continue to control our expenses very carefully and conservatively. Despite the fund-raising challenges, ACCESS has maintained a healthy financial status for the year.

ACCESS 2019 total revenue:$455,436
As a small Christian faith based non-profit organization, about 40 to 50% of our revenues depend on donations from organizations and individuals. Our donors have empathy, understanding and knowledge of difficulties and challenges of the Chinese immigration population are facing. Our donors’ faithful prayer and financial offering ensured ACCESS to carry our mission firmly and move forward with faith. They encourage us to work on children and adult program development, organization capacity building, staff hiring and community outreach. On behalf of our staff and families we are serving, I would like to thank our donors like you for your faith in the Lord and your trust in us to do God’s work with His blessed resources and compassion.

For the coming year, we know great needs line ahead. We commit to be submissive to God and be bold to follow Lord is leading. We sincerely ask your support in continual prayer and generous financial support so that we can provide meaningful services to the needed children and families in Chinatown and nearby community. Many thanks in advance for your passion and love. May God bless you and your family.

Pasang Drolma  Executive Director

ACCESS BOARD MEMBER, STAFF AND VOLUNTEERS

“I always thank my God as I remember you in my prayers because I hear your faith in the Lord and your love for all the saints.”

Philemon 1:4

Board Member
Simon Nip  President
Victor Lo  Secretary
Wilfred Chan  Treasurer
James Lam  Board Member
Joseph Cheung  Board Member
Pasang Drolma  Board Member
Carol Liao  Board Member

Administration and Support Staff
Pasang Drolma  Executive Director
Ji-Sun Ham  Director of Children and Family
Annie Tran  Director of Children and Family
Kelvin Li  Office Administrator
Esther Tsang  Accounting Consultant
Yu Ling Lee Cheung  EP Program Assistant
Sudan Huang  SCSEP Senior Helper

Partners
Boston Chinese Evangelical Church
Chinese Bible Church of Greater Boston
Chinese Gospel Church
Enhance Asian Community in Health
Enharmonic Ministry
Greater Boston Chinese Golden Age Center
Tai Tung Village Management

Children Enrichment Program Teachers
Andrea Diaz, Benjamin Kim, Christy Nguyen, Deborah Pettengill, Erica Mei, Hadassah Lipnick, Kiana Nguyen, Mai Do, Sha Lee, Shumin Guan, Susan Lodzsunm, Vivian Liu, Wing Lam Vicky Kwan, Yalin Wu, Yong Shi Yu, YunZhu Zhou

Volunteers
Amy Tan, Ashley Liu, ChenChen Liu, Hilary Lee, Jenny Lau, Jeremy Lai, Kiko Xu, Nicole Xie, Rachel Xu, Ruth Martin, Sandy Lau, Siqi Cai, Soo Mei Chan, Steve Weinberger, Tammy Mui, Vicky Yang, Wenxin Zhang, Yi Wang, Yiwen Liu